



BRITISH VALUES

and what they mean
in the workplace



Chelmsford College

What does living in Britain mean to you?

Amongst all the stereotypes the rest of the world associate with being British - from the art of making a good cup of tea and queuing to saying sorry and talking about the weather - we strive to be respectful and tolerant citizens. Which we endeavour to pass onto our learners, including our apprentices.

Something we hope you, as their employer, will also have a hand in.

What we believe in

There are five key British values we live by and so naturally these are part and parcel of everyday College life.

We believe in:

Democracy

Individual Liberty

The Rule of Law

Mutual Respect

Tolerance of those with different faiths and beliefs

We need your help

If you feel something is threatening your apprentices right to democracy, their individual liberty, or someone is acting beyond the law and does not respect nor tolerate other people's different faiths and beliefs please communicate this with us and we will do our best to support you. Their education should be a happy time, where they can concentrate on learning and doing the best they can to achieve their goals and meet your expectations. Please share these values with your apprentice and if someone in their environment is causing them distress, they should let you or their Work Based Tutor know. We are here to help.

For more information or to discuss this further please contact your Work Based Tutor or call the college on **01245 265611**.



Prevent in the workplace

What does **Prevent** mean to you? How about **extremism** and **radicalisation**?

These are all important topics to our College and we'd like your help to clamp down on radicalisation and support our learners.

Extremism

Holding of extreme views. These might be political or religious or tied in with a belief system. Extremists are prepared to break the law and harm others to achieve their goals and they don't care about democracy. Extremists believe things are far from the "norm" and they refuse to listen to other people's views. They divide friends, families and communities and encourage violence, anger and hatred. What makes someone an extremist is not the causes they support, it's the values they reject.

Radicalisation

The way in which extremists get other people to join them. Extremists target individuals and try to manipulate them into joining them. They might try to isolate vulnerable people and prey on any feelings of insecurity they may have about their identity, family, friends or community. They might instil an idea of victimisation, focus on a "common enemy", work hard to present that enemy as sub human (with no rights or self-esteem so it's harder to relate to the "enemy") and then present any acts of crime, violence and hatred as though the person committing the crime is seen as a hero, doing a service to humanity.



Prevent

One way our Government is safeguarding people and communities from the threat of terrorism. Prevent is actually one of four elements of **CONTEST**, the Government's counter-terrorism strategy (Prevent, Pursue, Protect and Prepare). The aim is to stop people becoming terrorists or supporting terrorism.

The Prevent strategy provides practical help to prevent people from being drawn into terrorism - it tackles the ideas surrounding terrorism and extremism and the threat from those who promote those views. The Home Office works with local authorities, schools, colleges, universities, prisons, charities, justice, faith and community organisations to deliver the Prevent strategy. It supports people who are at risk of being drawn into extremist behaviour through the **Channel** process. There are three main parts to Channel, identifying people at risk of being drawn into terrorism; assessing the nature and extent of that risk and developing a support plan for the individual concerned.

Help us support your apprentice

Please remind your apprentice they won't get into trouble if they talk with a member of College staff, their Work Based Tutor or even you about any concerns they may have. If they feel confused by anything to do with Prevent, Extremism, Radicalisation or any other matter it's better to talk with us and share their concerns. There is no judgement. If you or your apprentice is worried about something or someone please come forward and talk with us. Help us encourage an open dialogue between your apprentice and yourselves, to help us combat extremism.

Contact us on 01245 265611





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For more information go to www.ltai.info
or take a look at the .gov website

www.chelmsford.ac.uk
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